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TRAINING PROGRAM

“LOCAL LEADERSHIP OR COMMUNITY ORGANIZING”

24 February 2018, Bucharest
Romanian-American University, Room 223

12:00 – 12:30	Welcome Coffee & Pizza
12:30 – 13:30	I: Community Organizing as a Form of Local Leadership. Introductory Session <i>Trainers:</i> Silvia TABUSCA , ProFellow Alumnus & Project Coordinator – European Center for Legal Education and Research, Bucharest, Romania Cezara GRAMA , ProFellow Alumnus, Expert Forum, Bucharest, Romania
13:30 – 15:00	II: Mapping the Power & Creating a Crisis – The Most Important Steps in Community Organizing <i>Trainers:</i> Anthony SHIELDS , Trainer on Community Organizing - Neighborhoods Organizing for Change (NOC), Minneapolis, U.S.A. Melania DINICA , ProFellow Alumnus, Bucharest, Romania
15:00 – 15:30	Coffee Break
15:30 – 17:00	III: Escalation Timeline & Strategic Planning <i>Trainers:</i> Xochitl MAYKOVICH , Political Director - Washington CAN, Seattle, U.S.A. Silvia TABUSCA , ProFellow Alumnus & Project Coordinator – European Center for Legal Education and Research, Bucharest, Romania
17:00 – 17:30	Coffee Break & Discussions about Romanian Community Organizing Trainers' Network

TRAINERS' BIOGRAPHY:

SHIELDS, Anthony Darius



Anthony Shields has been the Associate Field Director at Neighborhoods Organizing for Change (NOC) for 2.5 years now, and has helped manage and run the Field Team, the heart and soul of any grassroots organization. Major campaigns he worked on were the “Fight for 15” to increase the minimum wage, to provide all workers paid sick days, and to demand justice in both the murders of Jamar Clark and Philando Castile at the hands of police officers. With this experience, he has the ability to share and teach essential tactics to those wishing to organize their community for change.

Mr. Shields is a graduate of the University of Minnesota Twin Cities with a major in Youth Studies. During college, he was involved in leadership roles challenging racial inequalities and the experience of Black students at a Predominantly White Institution (PWI). In 2013, he received the Multicultural Recognition Award from the College of Education and Human Development for his leadership on social issues. While fighting for social justice, Mr. Shields expresses himself through spoken word and graphic design. While studying abroad in Mexico and South Africa, Shields gained a sense of global responsibility with a local commitment.

MAYKOVICH, Xochitl Christina



Since 2014, Xochitl Maykovich has worked as an organizer for Washington CAN organizing communities of color, people with low-incomes, and people with disabilities around civic engagement, tenant rights, social security expansion, and health care reform. She currently serves on the board of the Puget Sound Advocates for Retirement Action and on the City of Seattle Women’s Commission, which advises the city council. She has not yet traveled out of the U.S. At the end of 2015, a regional hospital chain and their national parent company reformed their charity care practices to make it easier for low-income patients to access medical debt forgiveness and expanded the income qualifications. At the end of 2016, the Seattle City Council passed legislation to require landlords to accept payment plans for upfront costs required of tenants as well as cap these fees. Xochitl possesses the skills to organize disenfranchised communities (ranging from communities of color to renters to people with low-incomes), build an intersectional movement, and get these individuals civically engaged. In 2011, Xochitl graduated from the University of North Carolina with a B.A. in Peace, War, and Defense with a concentration in International and National Security and Defense and a second major in Political Science. After graduating college, she served in Ameri-Corps at a low-income high school outside of Seattle tutoring and mentoring at-risk students. She then worked as a legal assistant for a law firm that represented union railroad workers. During this time, she joined the Washington Coalition to Abolish the Death Penalty and helped the organization organize for a moratorium on the death penalty in the state.

DINICA, Melania



Dinica Eugenia works as project manager for the Life and Light Foundation in Bucharest. Since 1996 the NGO is aiming to rescue abandoned children and youngsters in difficulty and empower them to a self-sustaining life. Since 2015 Eugenia has been working, for Roma communities running A better home Program promoting the social inclusion of Roma minority. Her main task is to organize the Roma communities in Arges County, to represent their interests related to the local decision makers in order to improve the community's life. She is leading the communication campaigns and influencing the authorities to improve the infrastructure, the school and ensure better conditions for the

Roma children.

She holds a Master degree in International Trade from J Aume I, Spain and a University degree in European Studies at University of Pitesti, Romania. Since 2014, Eugenia is General Manager at Crestem Valori Company: Career Planning-focused on improving talent's career and she is running Erasmus Plus Projects.

GRAMA, Cezara



Program coordinator on anti-corruption and rule of law, judiciary reform; worked in projects on electoral integrity and public administration reform. Currently she is running an initiative of best practice exchange between Romania and the EU associated countries (Georgia, Moldova and Ukraine) on anti-corruption and judiciary reform. Graduate of the Bucharest School of Law and Master in International Public Law.

She is a 2017 alumnus of the Professional Fellows Program, which is funded by the U.S. Department of State. Her focus during the fellowship has been education and increasing civic engagement through community organizing principles.

TABUSCA, Silvia Maria



Silvia has received the Fall 2017 WSOS Professional Fellowship on Community Organizing (Undocumented Migrants & Human Trafficking/Smuggling) from the U.S. Department of State and she has been nominated for the international award - 2015 "Hero Acting to End Modern Slavery". Silvia is a Law Lecturer at the Romanian-American University, School of Law (Director of the Center for Human Rights and Migration), and the Coordinator of the Human Security Program at the European Center for Legal Education and Research. She has been working in the field of international human rights protection for over ten years, with a specific focus on non-discrimination and, more recently, on human security. Silvia is recognized as a leading consultant, trainer & coach, working with the United Nations (UNHCHR, UNHCR, UNDP, UNODC, ILO, IOM), Council of Europe, EU institutions and MS embassies in Romania, with international leading law firms (Latta & Co) and companies providing high quality legal and policy services (Milieu Law & Policy Consulting, Ramboll Management Consulting). Silvia is known as an independent expert, being involved in many national and international projects. She is, also, an External Expert of the European Commission in the evaluation of scientific research proposals for COST Actions, Horizon 2020, and EACEA.